

HUMAN RESOURCES AND ORGANIZATIONAL BEHAVIOR, EMPHASIS

In place of some or all of the electives in the major for the B.B.A. in Management, students may choose an emphasis in Human Resources and Organizational Behavior, as follows:

Code	Title	Credit Hours
MGT 425	Industrial Relations	3
MGT 428	Negotiations	3
MGT 429	Leadership	3
MGT 430	Diversity Issues in Business	3
Total Credit Hours		12

Course	Title	Credit Hours
First Year		
First Semester		
FYS 100	First Yr Sem Critical Thinking	3
ENG 101 🌿	Beginning Composition	3
STA 150 🌿	Foundations of Statistics	3
STA 150L 🌿	Foundations of Statistics Lab	1
PSY 201 🌿	Introductory Psychology (CT)	3
MIS 200	Bus Computer Applications	3
Credit Hours		16

Second Semester		
Critical Thinking Course		
ECN 250	Principles Microeconomics	3
CMM 207 🌿	Bus & Prof Communication	3
Core II Physical or Natural Science		
Core II Fine Arts		
Credit Hours		16

Second Year		
First Semester		
ACC 215 🌿	Accounting Principles (CT)	3
ECN 253	Principles Macroeconomics	3
ENG 201 🌿	Advanced Composition	3
LE 207	Legal Environ of Business	3
CMM Studies Elective		
Credit Hours		15

Second Semester		
ACC 216	Principles of Accounting	3
MGT 218	Business Quantitative Methods	3
ENG 204	Writing for the Workplace	3
Critical Thinking Course		
		3

Core II Humanities	3
Credit Hours	15

Third Year		
First Semester		
MGT 320	Principles of Management	3
MKT 340	MKT Concepts and Applications	3
FIN 323	Principles of Finance	3
MIS 290	Prin Management Info Systems	3
Free Elective		
		3
Credit Hours		15

Second Semester		
MGT 422	Organizational Behavior	3
MGT 424	Human Resource Management	3
MGT 429	Leadership	3
Free Elective		
		3
Free Elective		
		3
Credit Hours		15

Fourth Year		
First Semester		
MGT 420	Operations Management	3
MGT 428	Negotiations	3
MGT 425	Industrial Relations	3
International Business Elective ²		
		3
Credit Hours		12

Second Semester		
MGT 419 🌿	Business & Society ¹	3
MGT 460 🌿	Strategic Management	3
MGT 430	Diversity Issues in Business	3
Free Elective		
		3
Free Elective *		
		1
Credit Hours		13
Total Credit Hours		117

* Students must earn a minimum of 120 credit hours to graduate. If any courses are used to complete multiple degree requirements or student is required to take STA 1508 or ENG 101P, the student may need a different number of free electives than what is listed above to reach 120 credit hours.

¹ This is the capstone course for all Management majors. It can only be taken during the senior year after all prerequisites are met.

² The International Business Elective can be met by taking one of the following courses: ECN 408, 420, 421, 460; MGT 445; or MKT 371.