

ACCESSIBILITY AWARENESS, GRADUATE CERTIFICATE

Industry leaders like Adobe, Amazon, Facebook, IBM, Google, Microsoft, Netflix and Verizon Media are actively recruiting people who can create products everyone can use, but they cannot find appropriately trained talent due to a significant skills gap (Teach Access, 2019). The Partnership on Employment and Accessible Technology (PEAT, 2018) found that 63% of companies surveyed said they do not have sufficient accessibility technology skills in their organization or candidates interviewed. Ninety-three percent said demand for accessibility skills will increase in the future. The interdisciplinary Accessibility Awareness Certificate will help students obtain knowledge and skills related to providing technology accessibility for all people, including those with disabilities, to become more employable. Coursework will increase student knowledge and provide learning experiences designed to foster innovation and creative problem-solving with disability perspectives in curriculum and instruction.

The 12-hour interdisciplinary Accessibility Awareness Certificate provides knowledge and skills related to providing technology accessibility for all people, including those with disabilities, to become more employable. Coursework fosters innovation and creative problem-solving with disability perspectives in curriculum and instruction.

Code	Title	Credit Hours
Course Requirements		
HRM 632	HR for Special Population	3
TM 610	Mgmt of Innovation & Tech	3
TM 659	Digital Access Pol & Strats	3
Choose one of the following:		3
TM 698 or TM 688	TM Internship Independent Study	
MGT 660 or MGT 671	Independent Study Business Admin Internship	
Total Credit Hours		12