

# PUBLIC ADMINISTRATION (PADM)

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## **PADM 533 Public Policy Development 3 Credit hours**

An examination of alternative theoretical approaches to the study of policy and administration and their implications for the use of policy to shape administrative practice.

**Grade Mode:** Normal Grading Mode

## **PADM 552 Public Personnel 3 Credit hours**

Survey of Public Personnel Management with particular attention on various facets of the merit system concept. Psychological and human relations aspects of the work situation and supervisor-subordinate interaction emphasized.

**Grade Mode:** Normal Grading Mode

## **PADM 553 Public Finance Management 3 Credit hours**

Study of organization, administration, and accountability in the management of public funds, with emphasis on the political decision-making processes of budget formulation, representation, and execution.

**Grade Mode:** Normal Grading Mode

## **PADM 604 Data Driven Decision-Making 3 Credit hours**

Understanding data for effective decision-making. Explore methods of analysis, extract insights, and measure the impact of data-driven outcomes for organizations. Teaches technical skills for data gathering, management, and visualization.

**Grade Mode:** Normal Grading Mode

## **PADM 616 PADM Scope and Practice 3 Credit hours**

Capstone Experience: Navigate advanced topics in ethics, professional standards, and public management. Explore foundational theories, scope, and contemporary trends while drafting your MPA portfolio—a culmination of your academic MPA journey.

**Attributes:** Capstone Course

**Grade Mode:** Normal Grading Mode

## **PADM 618 Debates in Public Admin 3 Credit hours**

Explore the complexities of public administration through critical examination and debates. Analyze emerging issues, dilemmas, and controversies to develop a nuanced understanding of contemporary management challenges and solutions.

**Grade Mode:** Normal Grading Mode

## **PADM 620 Comparative Public Admin 3 Credit hours**

This course will serve as an introduction to the comparative study of public administration. Students will be exposed to key areas of comparative research, including different methods used for analysis.

**Grade Mode:** Normal Grading Mode

## **PADM 621 City Management 3 Credit hours**

Exploration of policy challenges in metropolitan areas, examining structures, exploring alternatives, and evaluating outcomes. Gain insights into the multifaceted dynamics of city management and decision-making.

**Grade Mode:** Normal Grading Mode

## **PADM 627 Leaders and Innovators 3 Credit hours**

A comprehensive exploration of influential figures shaping U.S. public administration. It explores both prominent and lesser-known individuals and their intellectual contributions that define the American tradition of public administration.

**Grade Mode:** Normal Grading Mode

## **PADM 632 Nonprofit Management 3 Credit hours**

This course examines the principles and applied practices of nonprofit administration including theories of nonprofit formation, fundraising appeals, grant writing, executive leadership, marketing, budgeting, and strategic management.

**Grade Mode:** Normal Grading Mode

## **PADM 650 Administrative Law 3 Credit hours**

A study of the basic legal framework of administrative organization, including the problems of administrative discretion, rule making and adjudication, regulatory agencies, and administrative responsibility in the democratic state.

**Grade Mode:** Normal Grading Mode

## **PADM 654 Public Organizations 3 Credit hours**

A study of the contributions of the behavioral sciences to the study of organizations with stress on such concepts as leadership, motivation, power conflict, organizational design and decision making.

**Grade Mode:** Normal Grading Mode

## **PADM 660 Policy Analysis 3 Credit hours**

Development of theoretical and methodological skills in the analysis of public problems and the use of policy in problem solving.

**Grade Mode:** Normal Grading Mode