

PUBLIC ADMINISTRATION (PADM)

PADM 533 Public Policy Development 3 Credit hours

An examination of alternative theoretical approaches to the study of policy and administration and their implications for the use of policy to shape administrative practice.

Grade Mode: Normal Grading Mode

PADM 552 Public Personnel 3 Credit hours

Survey of Public Personnel Management with particular attention on various facets of the merit system concept. Psychological and human relations aspects of the work situation and supervisor-subordinate interaction emphasized.

Grade Mode: Normal Grading Mode

PADM 553 Public Finance Management 3 Credit hours

Study of organization, administration, and accountability in the management of public funds, with emphasis on the political decision-making processes of budget formulation, representation, and execution.

Grade Mode: Normal Grading Mode

PADM 604 Data Driven Decision-Making 3 Credit hours

Understanding data for effective decision-making. Explore methods of analysis, extract insights, and measure the impact of data-driven outcomes for organizations. Teaches technical skills for data gathering, management, and visualization.

Grade Mode: Normal Grading Mode

PADM 616 PADM Scope and Practice 3 Credit hours

Capstone Experience: Navigate advanced topics in ethics, professional standards, and public management. Explore foundational theories, scope, and contemporary trends while drafting your MPA portfolio—a culmination of your academic MPA journey.

Attributes: Capstone Course

Grade Mode: Normal Grading Mode

PADM 618 Debates in Public Admin 3 Credit hours

Explore the complexities of public administration through critical examination and debates. Analyze emerging issues, dilemmas, and controversies to develop a nuanced understanding of contemporary management challenges and solutions.

Grade Mode: Normal Grading Mode

PADM 620 Comparative Public Admin 3 Credit hours

This course will serve as an introduction to the comparative study of public administration. Students will be exposed to key areas of comparative research, including different methods used for analysis.

Grade Mode: Normal Grading Mode

PADM 621 City Management 3 Credit hours

Exploration of policy challenges in metropolitan areas, examining structures, exploring alternatives, and evaluating outcomes. Gain insights into the multifaceted dynamics of city management and decision-making.

Grade Mode: Normal Grading Mode

PADM 627 Leaders and Innovators 3 Credit hours

A comprehensive exploration of influential figures shaping U.S. public administration. It explores both prominent and lesser-known individuals and their intellectual contributions that define the American tradition of public administration.

Grade Mode: Normal Grading Mode

PADM 632 Nonprofit Management 3 Credit hours

This course examines the principles and applied practices of nonprofit administration including theories of nonprofit formation, fundraising appeals, grant writing, executive leadership, marketing, budgeting, and strategic management.

Grade Mode: Normal Grading Mode

PADM 650 Administrative Law 3 Credit hours

A study of the basic legal framework of administrative organization, including the problems of administrative discretion, rule making and adjudication, regulatory agencies, and administrative responsibility in the democratic state.

Grade Mode: Normal Grading Mode

PADM 654 Public Organizations 3 Credit hours

A study of the contributions of the behavioral sciences to the study of organizations with stress on such concepts as leadership, motivation, power conflict, organizational design and decision making.

Grade Mode: Normal Grading Mode

PADM 660 Policy Analysis 3 Credit hours

Development of theoretical and methodological skills in the analysis of public problems and the use of policy in problem solving.

Grade Mode: Normal Grading Mode