

# HEALTH CARE ADMINISTRATION (HCA)

## **HCA 600 The Health Care System 3 Credit hours**

This course is designed to provide managers with in-depth knowledge of the current health care system, covering the structure and delivery of care, the providers and payers, and the various players in the system. The internal and external forces impacting the system are discussed. Problems in the health care system are explored and evaluated with respect to the issues of access, cost, and effectiveness. (PR: GSM admission of permission of GSM academic advisor)

**Grade Mode:** Normal Grading Mode

## **HCA 610 Health Care Financial Mgt 3 Credit hours**

Course provides an overview of health care financial management, with special emphasis upon the aspects of financial systems in hospitals that differ from typical financial systems. It includes analysis of capital formation cash flow management and determination of working capital requirements. (PR: HCA 600)

**Pre-req:** HCA 600 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 611 QUANT METHODS IN HEALTH CARE M 1 Credit hour**

## **HCA 615 Health Care Econ 3 Credit hours**

The health care industry is unique. Unlike in other markets, the consumer finds it difficult to evaluate quantity, quality, and pricing. Traditional market forces are modified by government, third-party payers, and professional interests. This course applies economic principles to this unique environment.

**Pre-req:** HCA 600 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 620 Ethical Dimensions/Hlth Care 3 Credit hours**

Emphasis in this course is on the way managers in health care settings incorporate ethical dimensions into their decision-making. It looks at the wide variety of ethical issues faced by these managers, focusing on those related specifically in the decisions they make about their organization, personnel, and services. Specifically covered are issues regarding all allocation of scarce resources, the type and availability of care for special populations, and conflicts of interest. (PR: HCA 600)

**Pre-req:** HCA 600 with a minimum grade of C or HCA 600G with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 622 Utilization of HSR 3 Credit hours**

Provides an introduction to methods of undertaking research and program evaluation within health services organizations and delivery systems.

**Pre-req:** HCA 600 with a minimum grade of C and MKT 511 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 630 Legal Issues/Health Care Mgt 3 Credit hours**

This course provides students with a legal framework to analyze health care organizations and their operations. The federal and state legal systems are reviewed and regulatory programs and their requirements discussed. Topics include: tax exemptions, antitrust laws, corporate liability, provider-patient legal issues (contracts and negligence), patient rights, facilities licensure and accreditation, and reimbursement issues. Court cases, as well as governmental agency rulings and findings, are analyzed for their applications to health care management. (PR: HCA 600)

**Grade Mode:** Normal Grading Mode

## **HCA 640 The Health Care Professional 3 Credit hours**

This course presents an overview of various professional and managerial topics relevant to the health care professional. Each offering of the course focuses on a particular health profession. Emphasis is on defining the profession, understanding its historical development and evolution, examining professional roles, tasks, responsibilities, and accountabilities in current practice, studying the interaction with other professionals, delineating the parameters of the professional in ethical decision-making, and recognizing and responding to challenges faced in contemporary practice and in planning for the future. (PR: HCA 600)

**Grade Mode:** Normal Grading Mode

## **HCA 641 Clinical Experiences at CAMC 3-9 Credit hours**

**Grade Mode:** Credit/No Credit Grade Only

## **HCA 650 Comparative Health Systems 3 Credit hours**

A survey of health care provision systems throughout the world.

**Pre-req:** HCA 600 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 651 Health Care Operations 3 Credit hours**

Investigation of the use of operations management techniques and methodologies that are useful in the health care industry.

**Pre-req:** HCA 600 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 652 Health Care Finance 3 Credit hours**

Examination of the various financial systems present within the American health care systems. Special emphasis placed upon the management of assets, cost control, and budgeting.

**Pre-req:** HCA 600 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 653 Integrated Health Care Del Sys 3 Credit hours**

Provides an in-depth knowledge of health care delivery systems with emphasis on the major managerial issues faced by integrated delivery systems.

**Pre-req:** HCA 600 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 654 Human Res Manage in Hlth Care 3 Credit hours**

Investigation of the human resource function found within contemporary health care provision systems. Discussion of future challenges facing the function in this turbulent environment.

**Pre-req:** HCA 600 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

## **HCA 655 Health Care Marketing 3 Credit hours**

An investigation of the role of marketing in today's health care organizations. Specific topics include market segmentation, consumer behavior, promotion, and environmental analysis.

**Pre-req:** HCA 600 with a minimum grade of C.

**Grade Mode:** Normal Grading Mode

**HCA 656 Mgt of Medical Technology****3 Credit hours**

An investigation of the place technology, primarily hard technology plays in the formulation of health care policy and strategies. Special emphasis placed on the management of medical information systems.

**Pre-req:** HCA 600 with a minimum grade of C.**Grade Mode:** Normal Grading Mode**HCA 657 Health Care Law and Policy****3 Credit hours**

An examination of the legal, regulatory, and policy-making interactions between government, society, and health care organizations and providers.

**Pre-req:** HCA 600 with a minimum grade of C.**Grade Mode:** Normal Grading Mode**HCA 658 Long Term Care****3 Credit hours**

Examination of the range of health and social services that are needed to compensate for the functional disabilities of people. Review of available services and governmental policies and regulations.

**Pre-req:** HCA 600 with a minimum grade of C.**Grade Mode:** Normal Grading Mode**HCA 659 Rural Health Care****3 Credit hours**

An investigation of how health care is provided to rural Americans. Special attention given to the health care systems that provide medical care to the peoples of Appalachia.

**Pre-req:** HCA 600 with a minimum grade of C.**Grade Mode:** Normal Grading Mode**HCA 671 Health Care Practicum****1-6 Credit hours**

Project-oriented experience in health care operations and organizations. Intended for those students with insufficient experience in the field.

**Pre-req:** HCA 600 with a minimum grade of C.**Grade Mode:** Normal Grading Mode**HCA 695 Fld Res/Health Care Mgt****3 Credit hours**

In this course, each student selects an in-depth organizational research project on a particular management problem in a health care organization. In this "hands-on" project, the student services as a consultant to the health care organization, conducting research, analyzing data, and making recommendations for the solution(s) to the management problem. Projects focus on such topics as strategic planning, productivity, quality assurance, risk management, and joint ventures. Field research projects are selected in conjunction with the program coordinator during the semester prior to course enrollment. (PR: Completion of all 600-level required HCA courses, plus permission of program director)

**Pre-req:** HCA 600 with a minimum grade of C.**Grade Mode:** Normal Grading Mode**HCA 697 Topics Health Care Admin****3 Credit hours**

The course is designed to allow group study of selected topics of current interest in health care management. (PR: Consent of instructor)

**Pre-req:** HCA 600 with a minimum grade of C.**Grade Mode:** Normal Grading Mode**HCA 698 Indpdnt Study-Hlth Care Admn****1-3 Credit hours**

**Pre-req:** HCA 600 with a minimum grade of C or HCA 600G with a minimum grade of C.

**Grade Mode:** Normal Grading Mode**HCA 699 Seminar in Health Care Admin****3 Credit hours****Grade Mode:** Normal Grading Mode**HCA 750 Field Research/Health Care Mgt****3 Credit hours**

**Pre-req:** (HCA 610 with a minimum grade of C or HCA 610G with a minimum grade of C) and (HCA 620 with a minimum grade of C or HCA 620G with a minimum grade of C) and (HCA 630 with a minimum grade of C or HCA 630G with a minimum grade of C).

**Grade Mode:** Normal Grading Mode**HCA 797 Thesis****6 Credit hours****Attributes:** Thesis**Grade Mode:** Normal Grading Mode